



Position Description

Aboriginal Family Partnership Worker

ANFPP - BLACKTOWN

Wellington | June 2020



POSITION TITLE

Aboriginal Family Partnership Worker
Wellington Aboriginal Corporation Health Service

LOCATION

Western Sydney – various locations

POSITION DESCRIPTION

The Australian Nurse Family Partnership Program (ANFPP) is being introduced at selected Primary Health Care Service in Australia. Wellington Aboriginal Corporation Health Service has been selected as one of the services funded to role out the ANFP program in the Blacktown LGA. The ANFP Program is based on a model developed in the United States and will closely follow that program.

The ANFP Home Visiting Program involves nurses visiting indigenous women and their families identified for the ANFP program to provide comprehensive community health nursing services. The home visiting begins during the antenatal period and continues until the child is 2 years old.

The Family Partnership Worker will work closely with the Home Visiting Nurses and the identified families to ensure the effective operation of the home visits. The Family Partnership Worker will provide advice and assistance on a broad range of cultural issues and will ensure the observance of appropriate cultural protocols. The Family Partnership Worker will accompany Home Visiting Nurses on their visits to families. The Family Partnership Worker will have a liaison role with other agencies and organisations

The position reports directly to the Team Leader ANFPP (Nurse Supervisor).

KEY RESPONSIBILITIES OF THIS ROLE

- Promote the program to the community, clients and referral agents
- Act as first point of contact to clients with arranging consent to program
- Perform consent and risk management activities in collaboration with other team members
- Make appointments for clients in collaboration with Nurse Home Visitor
- Adhere to the ANFPP model of home visitation
- Complete all required ANFPP and WACHS education and training
- Provide cultural support and advice to the Nurse Home Visitor and ANFPP team
- Support policies, procedures, guidelines and standards of ANFPP and the lead agency
- Attend and participate in regular meetings within WACHS, ANFPP and other services and community meetings where required
- Develop culturally appropriate resources
- Perform check-in visits with engaged clients of the ANFP program
- Actively participate in Reflective Practice with supervisor

- Attend and participate in bi-weekly case conferences
- Participate in the recruitment of ANFP families into the program
- Accompany the Nurse Home Visitor on home visits to assess family's needs and assist with follow up
- Undertake home visits to provide additional assistance with communication and support to families who are not interacting effectively with the program
- Provide cultural support for team members in communicating with families
- Perform follow up with case-management duties as required eg. Research services and prepare information for delivery to clients
- Record consultation and support service data including home visits
- Maintain the privacy and dignity of clients at all times
- Act with tact and diplomacy when dealing with information of a highly sensitive nature
- Work within strict confidentiality guidelines, ensuring all personnel and/or client information is kept secure
- Undertake other duties as directed by the Supervisor
- Knowledge and understanding of the issues that impact on Aboriginal people and Aboriginal communities
- Compliance of EEO, WH&S and Ethical Work Practices

SKILLS AND EXPERIENCE REQUIRED

Essential Criteria

- Aboriginality
- Excellent communication skills including the ability to communicate with local Aboriginal people
- Demonstrate awareness of and sensitivity to Aboriginal culture and history, and current issues affecting lives of Aboriginal people
- Knowledge and understanding of the issues that impact on Aboriginal people and Aboriginal communities
- Experience in the provision of social support services
- Ability to work as part of a team
- Willingness to undertake professional training
- Display an understanding of the individuals rights to determine their own path in life
- Working with Children and Criminal Record check clearances and a current NSW Drivers Licence

Desirable Criteria

- Experience in community participation

Note: Aboriginality is a genuine occupational qualification for the above position and is authorised under Section 14D of the Anti-Discrimination Act 1977 No. 48.

Note: WACHS considers being a female as a genuine occupational qualification for the Nurse Home Visitor position and this qualification is authorised under s. 31 of the Anti—Discrimination Act 1977 (NSW).

WHO WE ARE

Wellington Aboriginal Corporation Health Service (WACHS) aims to empower targeted Aboriginal and Torres Strait Islander people to take control of their individual, family and community health and wellbeing needs through the community-controlled model. Our main services are located in Wellington, Dubbo, Moree, Western Sydney, Penrith, Nepean Blue Mountains, and we provide outreach services to other towns and communities through our regional programs

We are an Aboriginal Community Controlled Health Service offering Primary Health Care Services and an Integrated Care program, as well as a number of specialist clinical staff and AHW's, a Specialist Programs Unit incorporating Social & Emotional Wellbeing, Child & Family Support, Drug & Alcohol, Aboriginal Family Health, Aboriginal Local Support, a Healthy for Life (H4L) Program, Maternal & Child Health Worker, Aboriginal Health Workers, Youth Health Worker and Dietitian targeting Maternal & Child Health and Chronic Diseases, regional programs including Australian Nurse Family Partnership Program, Aboriginal Children's Therapy Team, Tackling Indigenous Smoking Program. Our staff are supported by an Executive Management Team located across our service areas.

www.wachs.net.au